THE SECRETARY OF THE NAVY

23 May 1949

Washington

MEMORANDUM FOR THE SECRETARY OF DEFENSE:

Subject: Equality of Treatment and Opportunity in the Armed Forces.

1. Reference is made to your memorandum of 11 May 1949 on the subject of equality of treatment and opportunity in the Armed Forces. The Navy Department has re-examined the current situation and proposes to take the following specific additional action:

   (a) Promulgate a statement of the Navy Department's policy regarding minority races. Copy of proposed directive attached.

   (b) Augment efforts to obtain Negroes to enlist in the Navy by (1) easing restrictions on the assignment of Negro petty officers to duty in the Navy Recruiting Service, (2) ordering active duty and volunteer qualified Negro Reserve officers to assist in the recruitment of Negroes, and (3) aiding recruiting advertisements, posters, films, and pamphlets to attract Negroes to the Navy by use of photographs showing whites and Negroes working together in the Naval Service.

   (c) Mount greater efforts to attract qualified Negro students to participate in the ROTC program. Special efforts were made last fall to attract Negro high school students to participate in the program. The results will not be known until after the beginning of the academic year in 1949. It is believed they were not as good as expected. More vigorous efforts will be made this next year.

   (d) Promulgate a directive to insure that all members of the Naval Reserve who are in all respects qualified are given an opportunity to change their status to another rating branch.

   (e) Change the status of chief petty officers to that of chief petty officers.

2. The Navy Department proposes to undertake immediately a study to determine in what categories personnel with an applicant qualification test score of less than 45 can be employed without detriment to the Service.

/s/ Dan L. Kimball

Dan L. Kimball
Acting Secretary of the Navy

DECASSIFIED
C.O. 1990

BY [ ] DATE [illegible]