

HEADQUARTERS UNITED STATES AIR FORCE

WASHINGTON, D. C.

Air Force Letter  
No. 35-\_\_\_\_\_

SUBJECT: USAF Personnel Policies

TO: Commanding Generals and Commanding Officers, all USAF Activities

1. It is the policy of the United States Air Force that there shall be equality of treatment and opportunity for all persons in the Air Force without regard to race, color, religion or national origin.

2. To insure uniform application of this policy, the following supplemental policies are announced:

a. There will be no strength quotas of minority groups in the Air Force troop basis.

b. Some units will continue to be manned with Negro personnel; however, all Negroes will not necessarily be assigned to Negro units. Qualified Negro personnel may be assigned to fill any position vacancy in any Air Force organization or overhead installation without regard to race.

c. To meet the requirements of the Air Force for qualified individuals, all Air Force personnel will be considered on the basis of individual merit and ability and must qualify according to the prescribed standards for enlistment, attendance at schools, promotion, assignment to specific duties, etc.

d. All individuals, regardless of race, will be accorded equal opportunity for appointment, advancement, professional improvement, promotion and retention in all components of the Air Force of the United States.

e. Officers will be accepted into the regular Air Force through the operation of existing programs and in accordance with their qualifications without regard to race.

f. All enlisted personnel will be accorded identical processing through appropriate installations to insure proper classification and assignment of individuals.

g. Directives pertaining to the release of personnel from the service shall be applied equally without reference to race.



3. The planning, promulgation and revision of this policy will be coordinated by the Director of Personnel Planning, Office of the Deputy Chief of Staff, Personnel, Headquarters USAF.

4. Commanding Officers are hereby directly charged with the responsibility for implementation of the above policy.

5. Commanders of all echelons of the Air Force will insure that all personnel in their command are thoroughly indoctrinated with the necessity for the unreserved acceptance of the provisions of this policy.

6. Army units and individuals with the Air Force will continue to be governed by the policies promulgated by the Army.

7. All prior policy statements with regard to Negro personnel which are contrary to the above are hereby rescinded and superseded by the policy enunciated herewith.

BY ORDER OF THE SECRETARY OF THE AIR FORCE:



HOYT S. VANDENBERG  
Chief of Staff, United States Air Force

OFFICIAL:  
L. L. JUDGE  
Colonel, USAF  
Air Adjutant General