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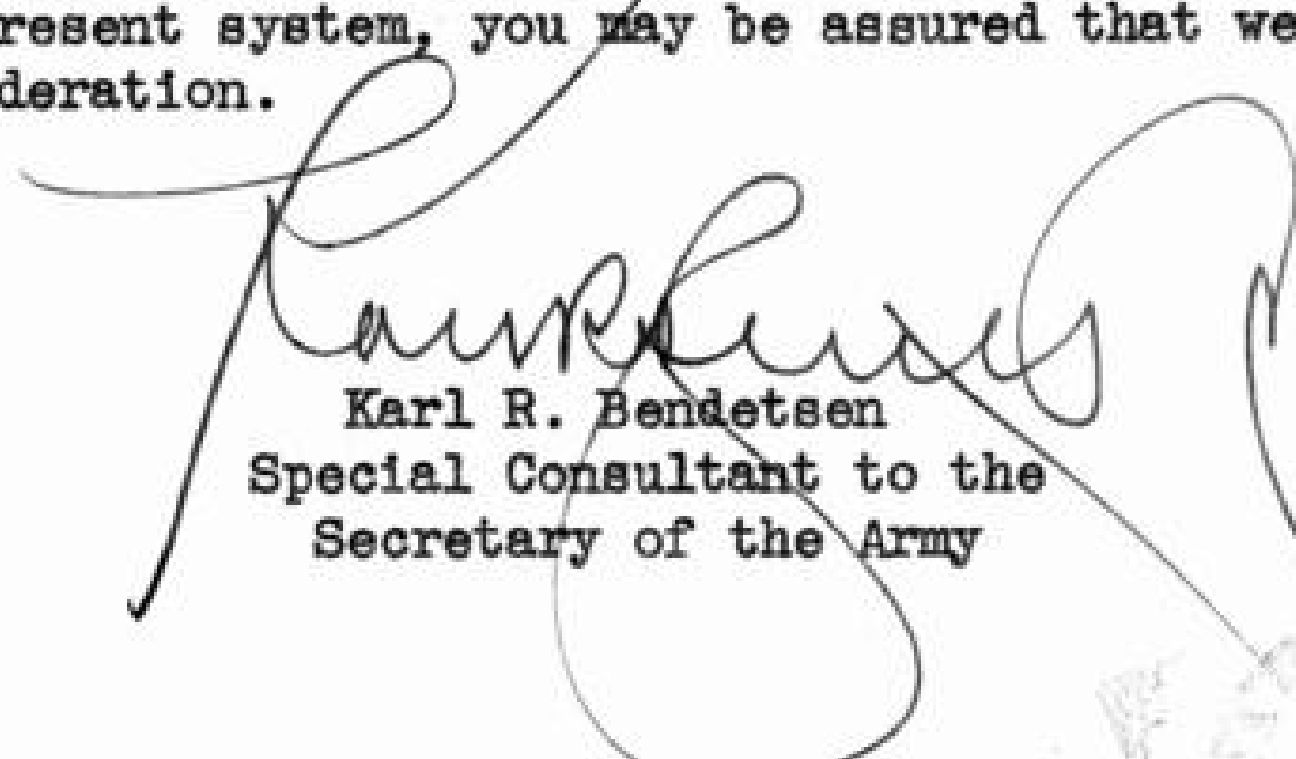
MEMORANDUM FOR MR. KENWORTHY:

SUBJECT: Negro Manpower Pool

1. This is responsive to your memorandum of comment regarding the estimated GCT score distribution in the negro manpower pool and to which you attached a copy of a memorandum prepared by Mr. A. J. Bonis, as well as a chart which you prepared. I regret that due to a misunderstanding on my part, I have not earlier responded to you. Had it not been for the press of a wide variety of duties, I would have earlier overtaken my misunderstanding.

2. The underlying basis of the Army's retention of its enlistment restrictions has been its over-all estimate that unrestricted enlistments, combined with high Negro reenlistments, would eventually result in a very high percentage of negroes in the Army. This opinion is based on the Army's over-all military experience in forecasting enlistment tendencies and trends and not on any specific experience with unrestricted enlistments. Such experience as we have had is admittedly fragmentary and open to reasonable differences of interpretation as pointed out in your memorandum.

3. You may be sure that we shall continue to study the problem of controlling enlistments from the point of view of determining whether some type of controls, other than a numerical quota, can be instituted which will permit the Army to obtain the numbers required with the qualifications desired, without the risk of a totally disproportionate number of negro personnel. If we can find any basis on which to revise our present system, you may be assured that we will give it every consideration.

  
Karl R. Bendetsen  
Special Consultant to the  
Secretary of the Army

