MEMORANDUM FOR MR. HOYT

SUBJECT: Negro manpower pool

In the meeting which Secretary Navy, General Holley and you had with Mr. F. W. and Mrs. Palmer on September 15, you still recall, it was agreed that personnel and administration would submit to the Secretary the figures on which it bases its belief that, even under a G2T quota system as proposed by the Committee, officers and men of Negro origin would be a likelihood of getting a Negro strength of 30-40 percent.

A week or so ago, General McDowell wrote Mr. Hoyt, one of his Secretaries, around to see me, and Mr. Hoyt left with me a copy of a memorandum which he had prepared for General McDowell, and which apparently formed the basis for the Army's conclusions. I enclose a copy of Mr. Hoyt's memorandum.

You will note that he makes two points: (1) that 11,000 Negro men are turning 18 each month; (2) that experience of September, 1948, shows that between 2,000 and 3,000 Negroes over G2T 30 are ready, willing and able to enlist each month.

I enclose a copy of a memorandum I sent to Mr. Hoyt after examining his figures. In this memorandum I echo the point that while it is true that 11,000 Negroes turn 18 each month, this basic pool must be scaled down to take account of those who cannot meet the physical and mental qualifications and those who are in school. As to Mr. Hoyt's second point, I agree that in September, 1948, slightly over 2,000 Negro men enlisted or re-
enlisted in the Army and Air Force. However, almost 40 percent of these men were below 20 20.

I enclose also a chart which I have prepared, which gives a picture of white and Negro enlistments and reenlistments for the whole fiscal year 1949, as well as percentages of both Whites and Negroes falling below 20 20. I think you will find this chart significant.

E. W. Kenworthy
Executive Secretary