MEMORANDUM FOR THE PRESIDENT

Attached is a rather brief Further Interim Report from your Committee on our thoughts on the recent Army announce-
ment of its new racial program. It is true that the new
program is a step forward, but its effectiveness is seriously
impaired by the omission to provide that, after the men have
acquired their Military Occupational Specialties and have
completed their school courses, they shall be assigned
according to their qualifications and without regard to race
or color. The Committee therefore has come to the conclu-
sion, as a result of its studies, that the Army should
supplement its new program to cover adequately this question
of assignment. This means the beginning of integration by a
slow process, but that should not be a deterrent to the
adoption of the assignment policy which we have urged. This
is especially so because it means a better Army as well as a
sounder racial policy.

The question remains, assuming the President approves
the Committee position, how the matter should now be handled.
We suggest, for the President's consideration, several al-
ternatives:

1. Secretary Johnson and Secretary Gray might be asked
by the President to straighten the matter out by a
supplementary statement, which statement, however,
should have White House approval, or Committee con-
sideration, before being issued.
2. The President might wish his Committee to resume discussions with the Army with the view of seeking a better solution of the assignment problem. If this last course is adopted, it would perhaps not be fruitful unless the Army were advised that the President felt the program needed to be supplemented by Army acceptance of Committee recommendations on assignments.

3. If the President wished, the Committee might release to the press a statement of its recommendations to the Army in substance as set forth in the accompanying memorandum.

[Signature]
Charles Faby
Chairman
For the Committee