

WAR DEPARTMENT  
WASHINGTON, D. C.

*Gillem Bd.*

*Army file*

16 January 1946

Mr. Philleo Nash  
The White House  
Washington, D. C.  
c/o Mr. David Niles' Office


Dear Mr. Nash:

In compliance with our conversation of yesterday, inclosed please find copy of Gillem Board recommendations, and the correspondence on the matter of the objection of the travel of Negro troops in southern states without separation.

Will talk with you at length on the enlarged prospects of the Gillem Board after indications have been given as to how far they plan on going.

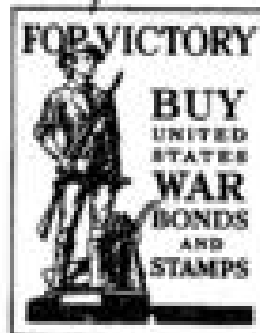
I take this opportunity again to thank you for a very pleasant afternoon.

Sincerely yours,

  
Marcus H. Ray  
Civilian Aide to the Secretary  
of War



Incls



#### IV. RECOMMENDATIONS

##### A. Policy

In order that authorized Negro manpower may be utilized with maximum efficiency during the post-war period, this Board recommends that the War Department adopt, promulgate and implement the following policy:

Within proportions corresponding to these in the civil population, to utilize the Negro manpower in the post-war Army on a broader professional scale than has obtained heretofore and, through the medium of installations and organizations, to facilitate the development of leaders and specialists to meet effectively the requirements of an expanded war Army. (See Facts Bearing on the Problem and Conclusions 1 - 5).

##### B. Implementation of Policy

In order to develop the means required for maximum utilization of the authorized man power of the nation in the event of a national emergency, it is further recommended:

1. That combat and service units be organized and activated from the Negro manpower available in the post-war Army to meet the requirements of training and expansion and in addition qualified individuals be (utilized in appropriate special and overhead units; that (the overall proportion not exceed the ratio that existed in World War II.) (See conclusions 6 - 8 and Tabs GI - II).

2. That Negro units organized or activated for the post-war Army conform in general to other units of the post-war Army. (See Conclusions 8 and Tab G III).

3. That in the event of universal military training in peace-time, additional officer supervision be supplied to units which have a greater than normal percentage of personnel falling into AGCT classification IV and V. (See Conclusions 12 and Tab G IV).



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4. That a staff group of selected officers whose background has included command of troops be formed as an integral part of the G-1 or G-3 Division of the staffs of the War Department and each major command of the Army to assist in the planning, promulgation, implementation and revision of policies effecting all racial minorities. (See conclusions 9-11 and Tab G-V).

5. That there be accepted into the Regular Army an unspecified number of qualified Negro officers; and that officers initially selected for appointment in the regular establishment be taken from those with experience in World War II. (See Conclusions 6 and 21 with Tab G VI).

6. That all officers be accorded the same rights, privileges and opportunities for advancement. (See Conclusion 14 and Tab G XI).

7. That Negro officers to meet requirements for expansion of the regular establishment and for replacements be procured from the following sources:

(a) Reserve Officers, including ROTC graduates, who shall be eligible for active duty training and service in accordance with any program established for officers of like component and status.

(b) Candidates from the ranks.

(c) Graduates of the United States Military Academy.

(d) Other sources utilized by the Army.



(See Conclusions 15 and Tab G VI).

8. That all enlisted men, whether volunteers or selectees, be routed through reception centers and training centers. (See Conclusion 16 and Tabs G VII - VIII).

9. That re-enlistment be denied to Regular Army soldiers who meet only the minimum standards. (See Conclusion 16 and Tab G VII).

10. That surveys of manpower requirements conducted by the War Department include recommendations covering the positions in each installation of the Army which could be filled by Negro military personnel. (See Conclusion 18 and Tab G VII).

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11. That experimental groupings of Negro units with white units in composite organizations be continued in the post-war Army. (See Conclusion 19 and Tab G IX).

12. That initially Negro units of the post-war Army be stationed in localities where community attitudes are most favorable and in such strength as will not constitute an undue burden to the local civilian population. (See Conclusion 13 and Tab G X).

13. That at posts, camps and stations where both Negro and white soldiers are assigned for duty, the War Department policies (Tabs J and K) regarding use of recreational facilities and membership in officers' clubs, messes or similar social organizations be continued in effect and made applicable to the post-war Army. (See Conclusion 20 and Tab G XI - XIII).

14. That the commanders of organizations, installations and stations containing Negro personnel be made fully cognizant of their responsibilities in the execution of the overall War Department policy; and conversely that they be permitted maximum latitude in the solution of purely local problems. (See Conclusion 22 and Tab G XII).

15. That the War Department, concurrently with promulgation of the approved policy, take steps to insure the indoctrination of all ranks throughout the service as to the necessity for an unreserved acceptance of the provisions of the policy. (See Conclusion 22 and Tabs G XII - XIII).

16. That approval and promulgation of a policy for utilization of Negro manpower in the post-war Army be accomplished with the least practicable delay. (See Conclusions 21 and 23 and TAB G XIII).

17. That upon approval of this policy steps be initiated within the War Department to amend or rescind such laws and official publications as are in conflict therewith. (See Conclusion 24).

18. That the approved War Department policy with reference to the utilization of the Negro manpower in the post-war Army be unrestricted and made public. (See Conclusion 25 and Tab G XIII).



s/ Alvan C. Gillem, Jr.  
ALVAN C. GILLEM, JR.  
Lt. Gen., U.S. Army  
Chairman

s/ Lewis A. Pick  
LEWIS A. PICK  
Maj. Gen., U.S. Army  
Member

s/ Winslow C. Morse  
WINSLOW C. MORSE  
Brig. Gen., U.S. Army  
Member



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s/ Aln D. Warnock  
ALN D. WARNOCK  
Brig. Gen., U.S. Army  
Recorder, without vote